



TRYON MEDICAL PARTNERS®

Stronger relationships. Better health.®

Team Partner Benefit Highlights

Experience the advantages of being a part of Team Tryon!

Medical

Choice of plans:

- PPO - HRA - Lower premium, Tryon funds an account for you to use for your qualified health expenses
- PPO - Copay - A set copay for routine services



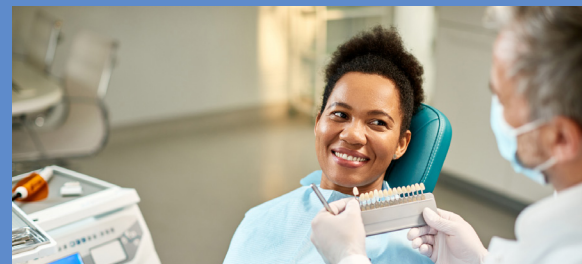
Vision

- Annual eye exam
- Discounts on lenses, frames and contacts



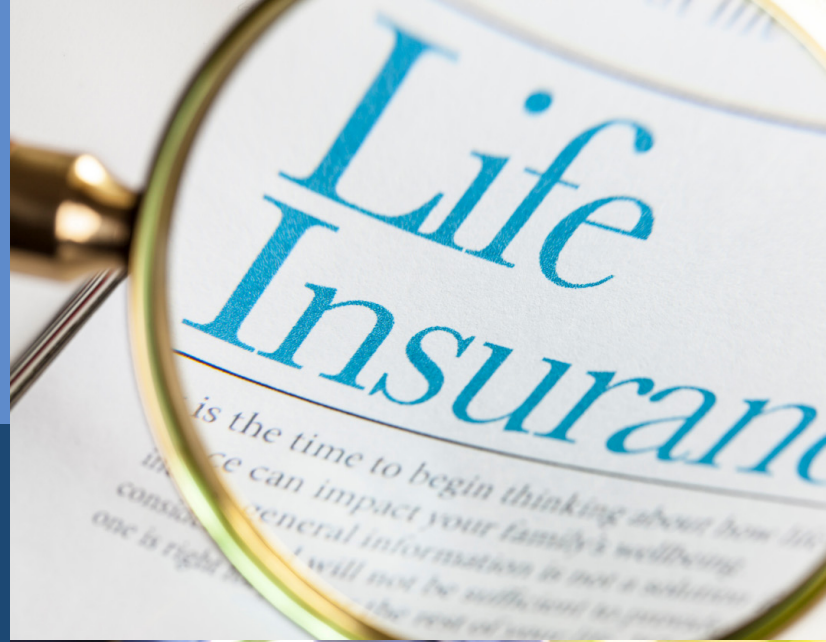
Dental

- Diagnostic and preventative care
- Basic and major restorative care
- Orthodontic care



Basic Life and AD&D Insurance

- Offered at no cost to qualifying team partners



Short- and Long-Term Disability

- Coverage for those experiencing an unexpected injury or illness
- Access to estate and will services, travel assistance, identity theft and more
- Offered at no cost to qualifying team partners



Flexible Spending Account

- Tax-advantaged accounts that allow you to pay with pre-tax dollars
- Expenses include ambulance, doctor visits, chiropractic care, sunscreen, cold medicine and more

Supplemental Life and AD&D Insurance

- Additional insurance you may select for yourself, your spouse and your child(ren)



Paid Time Off

- Available for both part-time and full-time team partners

Holiday Pay

- 7 paid holidays for full-time team partners

Retirement Plan / 401(K) Savings Plan

- Available to qualifying team partners

Advanced Tryon Care

Healthcare like you've never experienced it before:

- **ZERO DOLLARS** – that's your cost for access to the physicians of Tryon Medical Partners!
- Unlimited **FREE** office visits (including virtual visits) with **ALL** Tryon specialties
- 9 **FREE** routine labs and office procedures
- Available to team partners and dependents (over the age of 18)



Employee Assistance Program

For employees experiencing difficult times:

- Counseling for marital difficulties, parenting, stress, depression, alcohol and drug use/abuse, grief and loss, preventative care
- Legal services, including consultation with a local attorney, discounts on ongoing legal services and access to legal forms
- Access to The Savings Center, a discount shopping program for name brand, practical and luxury items





Maternity Leave

- 12 weeks of paid maternity leave to qualifying team partners



Referral Bonus

- Earn up to \$1,000 if your candidate joins the Tryon team



Nationwide® Pet Insurance

- Pet ownership is at an all-time high – save with a variety of plans from Nationwide

BrightDime® – Financial Wellness

Reach your financial goals through:

- One-on-one financial coaching
- Automated financial tracking
- Assistance with debt management, budgeting, credit management and more



Continuing Education, Training and Development

- For professional growth, receive up to \$1,500 for a range of opportunities

Annual Compensation Analysis

- We review compensation trends in healthcare with the goal of offering a competitive Total Compensation Rewards strategy

Supplemental Options

- Accident insurance
- Hospital indemnity
- Critical illness

Spot Bonus Program

- Team partners have the opportunity to be awarded up to \$500 for demonstrating exceptional performance

**Please note that benefits are subject to change.*



Questions?

Want to learn more?

Email your Tryon Human Resources Department today.

We're here to help!

humanresources@tryonmed.com